

EDUCATIONAL RECORD OF EARNEST SPENCER (MANAGER)

Name of the training	Issued by	Dates attended	Place	Total hours
Certified Nursing Assistant	Vancouver training center	1/20/93 to 2/23/93	Rose vista nursing center Vancouver WA	78 - theory 104 - practical
Aids issued	Staff development coordinator of Rose vista nursing center	1/22/93.	Rose vista nursing center	7
Fundamentals of Basic training of care giving	Training coordinator	March 21- 24 of 1994.	Clark college	16
Nurse delegation for nursing assistant	AASA Jolyn (RN)	3/20/96.	Ridgfield	9
Modified fundamentals of care giving	AASA Jolene (RN)	4/496.	Ridgfield	6
AFH WAC training	AASA DSHS	August 1996.	Trinity Lutheran church	6
Washington state residential care conference about nurse delegation	WSRCC training Officer	11/7/96.	Trinity Lutheran church	2
Dementia specialty	AASA	Feb 3,4,5. 1997.	Town Plaza Vancouver	16
Mental health specialty	AASA	March 3,4and 6 1997.	Town Plaza Vancouver	16
Fiscal planning for business solvency	QNC	July14, 1997	Comfort suits, Vancouver	3
Fiscal planning & Management	QNC	July 14,1997	Comfort suits, Vancouver	4
Social and recreational activities	QNC	July 14,1997	Comfort suits, Vancouver	3
Physical maintenance, fire safety, housekeeping and disaster planning	QNC	July15, 1997	Comfort suits, Vancouver	4
Human resource	QNC	July 15and	Comfort suits	6

planning Part 1&2		16,1997	Vancouver	
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Private contracts and resident rights	QNC	July 16,1997	Comfort suits, Vancouver	2
Residents Rights Managed risk	QNC	July 16,1997	Comfort suits Vancouver	2
Medication Management	QNC	July 17,1997	Comfort suits Vancouver	2
Business Planning & Marketing	QNC	July 18,1997	Comfort suits, Vancouver	4
Developmental Disability	Division of Developmental Disability	April 21,98 April 24,98	Water resource management office	12
Positive Crisis Management	Division of Developmental Disability	February17th1999	YWC	6
Advance principle of assessment and care plans	AASA	October28, 1999	Piped piper pizza 4 th plain	3
Advanced principles of care plans, pt 2	AASSA	Dec 1,1999	Piped piper Pizza on 4 th plain	2
Positive crisis Management		April 18,2000	2500NE 65 th Ave Vancouver	6
Informal discussion of WAC	Class by Diana Johnson	June 13,2000	Piped piper Pizza 4 th plain	3
Residents Rights Training	Sponsored by Division developmental Disabilities	November 13, 2000	311W 11 th street Vancouver	6
Reflective Listening Workshop for DD providers by Robert .L	Sponsored by Division developmental Disabilities	November 28, 2000	311W 11 th street Vancouver	3

Morasky.				
Reality Therapy workshop by Robert L Morasky	Sponsored by Division developmental Disabilities	December 6, 2000	311W 11 th street Vancouver	3
Serving client with dual diagnosis by Morasky	Sponsored by Division developmental Disabilities	December 19, 2000	311W 11 th street Vancouver	3

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Year 2001				
Use of bed rails in adult family homes	AASA	May 23,2001	Town plaza	2
Non pharmacological approach to walking in adv age	WSRCC	6/14/01	SWWMC	1
Post polio syndrome	WSRCC	6/14/01	SWWMC	1
Chinese medicine and acupuncture	WSRCC	6/14/01	SWWMC	1
Managing problem behavior	WSRCC	6/14/01	SWWMC	1
Skin & Foot care	WSRCC	6/14/01	SWWMC	1
Drug interaction	WSRCC	6/14/01	SWWMC	1
Living well with low vision	WSRCC	9/20/01	SWWMC	1
Swallowing/communication	WSRCC	9/20/01	SWWMC	1
Fall prevention	WSRCC	9/20/01	SWWMC	1
Transfer/Gait	WSRCC	9/20/01	SWWMC	1
Environment enhancement and activity	WSRCC	9/20/01	SWWMC	1
Fire prevention	WSRCC	11/16-01	SWWMC	1
Year 2002				
Adaptive equipment	WSRCC	3-25-02	SWWMC	1
Skin and foot care	WSRCC	3-25-02	SWWMC	2
Integrating meaning full activities	WSRCC	3-25-02	SWWMC	1
Pressure relief devices	WSRCC	3-25-02	SWWMC	1
RN delegation update	WSRCC	3-25-02	SWWMC	1
Dementia/mental health	WSRCC	6-6-02	SWWMC	6

overview of caregivers				
Facts about heart disease and attacks	WSRCC	12/20/02	SWWMC	1
Year 2003				
Training the trainer on Medication Mgmt.	CCAFHA	4/1/03	Care solutions	1.5
Tree D's of confusion	CCAFHA	6-05-03	Care solutions	3.0
Maintaining quality control of medication	CCAFHA	6-05-03	Care solutions.	3.0
Dementia/Alzheimer disease	CCAFHA	9-02-03	Care Solution	1.5
Wound care/Pressure reduction	CCAFHA	9-02-03	CHS	3.0
Hospice cafe	CCAFHA	9-2-03	Care solution	1.5

Name of the training	Issued by	Dates attended	Place	Total hours
Year 2004				
Current WAC on medication Management	CCAFHA	2-26-04	Piped piper pizza	1.5
Behavior management in Elderly	CCAFHA	3-4-04	Health care solutions	3.0
Managing Debetees	CCAFHA	3-4-04	Health care solutions	2.0
Asphagia	CCAFHA	3-4-04	Health care solutions	1.0
Understandin SOD	CCAFHA	7-22-04	Piped piper Piza	1.5
Infection control	CCAFHA	8-26-04	Piped piper piza	1.0
Incontinece of urine	CCAFHA	9-9-04	Health care solutions	3.0
Year 2005				
Creating moments of Joy by Jolene Brackey	CCAFHA	3-15-05	Hi-school pharmacy corporate office	6.0
Balances issue by Lisa Nienstaedt	CcafH.	4-28-05	Health care	1.0

			Solutions	
Depression by sid Rodabaugh	ccafh	6/8/05	Health care solutions	1.0
Asset Protection by Ken Kenyon	ccafh	6/8/05	Health care solutions	1.0
Patient compatibility by Norm Nelson	ccafh	6/8/05	Health care solutions	1.0
Year 2006				
Medication Administration	ccafh	3-2-06	Piped Piper Piza	6.0
Dementia Caregiving	Quality assurance consulting	4-3-06	White Salman	4.0
Emergency Preponderance	WSRCC	8-13-06	Olympia	6.0
Year 2007				
Name of the training	Issued by	Dates attended	Place	Total hours
Long term effects of unionization and residents	ccafh	3-22-07	Piped Piper Piza	2.5
B/Ps & Vital	Wsrcc	3-29-07	Care health solutions	1.0
Food safety over view	Wsrcc	3-29-07	CHS	1.0
Emergency response	Wsrcc	3-29-07	CHS	1.0
Diabetes/Insulin	Wsrcc	3-29-07	CHS	1.5
Hpothyroidism	Wsrcc	3-29-07	CHS	1.5
MTM, Electrolysis and fluids, Depression and grieving	Wsrcc	6-20-07	CHS	5.0
Ombadusman	Ccafh	7-28-07	Piped piper Piza	1.0
Year 2008				
Name of the training	Issued by	Dates attended	Place	Total hours
Setting boundaries	Doc Bob Morasky	Jan 10, 08	311sw dshs	4.0
Understanding seizures	Dona dykstra	April 10,08	311 SW DSHS	5.0
First aid and CPR	Geannine white	Oct 15, 2008	Orchard village	3.0
Year 2009				

Mental health disability	Bob Morasky	Jan 21,09	311 sw Dshs	4.0
Dementia &developmental Disability	Bob Morasky	Jan 22,09	311 sw Dshs	4.0
Keys to dementia care	Catharien Sugar	03-26-09	Piza place	5.0
Body system	Mary Buntland	03-26-09	Piza place	1.0
Year 2010				
Writing complete care plans	WSRCC OF AFH	01-28-10	PIZA PLACE	1.0
Cardio vascular disease	Jim Waletich	2-17-10	CHS PH Learning center	2.0
Chronic Idiopathic constipation	Jim Waletih	March 3,10	CHS Pharmacy	2.0
Teaching new skills	Joe Hutchings	March 4-10	DDD office	5.0
1029 Requirements	Kandra Pitzler and Barbara Runyon	10- 27-10	NW regional center	3.0
Year 2011				
	New verbal communication strategies	April 7-8 2011	DD office Vancouver	12.0